



Electronic Newsletter
Charlotte District Office
of the
United Methodist Church
Western NC Conference

Special points of interest:

- Transition Team Reports
- Webinars for Church Leaders
- Election of Lay Members to Annual Conference

Inside this issue:

Prayer in its Many Dimensions	4
Universal Clergy Email	5
WNCC Building Teams	5
Tippers into Tithers	7
Hugs for Homeless Animals	8

Charlotte District E-Connections

Charlotte District E-Connections

November 3, 2011



Characteristics of Leaders

As pastors and lay officers in our churches, we are looked to as LEADERS. A leader is far more than someone who simply holds a position or presides at a meeting. Leaders have the potential to be change agents, for good or bad. A leader – whether a CEO, coach, pastor, or chairperson – leads primarily by who he/she IS and only then, by what he/she does. The foundation of leadership is character, because integrity of character creates trust with the people one wishes to lead. So, what are the characteristics of admired leaders? Here are a few.

1. **Honesty** – An unchanging law of leadership is this: *If you don't believe in the messenger, you won't believe the message.* As leaders, we must be transparent with our people; open and honest. They must see that we can be trusted with what we say and how we live. Someone has said that people don't follow a vision; they follow a person whom they trust who has a vision. I frequently pray the prayer David prayed in Psalm 139---“Search me, O God, and know my heart; see if there is any evil in me, and lead me in the way everlasting.” We must *inspect* ourselves if we expect people to *respect* us.
2. **Inspiring** – People want to see that we are passionate about what we are “selling” and where we are leading. So, being optimistic, positive and enthusiastic about what we do is contagious. We lead more by our demeanor than with our words and actions. Whether we realize it or not, we create a “culture” within our staff and church with our attitude and outlook. Others can see if you really believe in, and are captured by, what you are telling them.
3. **Forward Looking** – Next to character, people want to follow someone who knows where they are going. This also implies that the leader believes the future can be bright. If we will keep the future – the big picture—out in front of us, it will help us to choose our battles. There are present battles we may need to concede in order to keep marching toward ultimate victory. One of Steven Covey's “Seven Habits of Highly Successful People” is to *begin with the end in mind.*
4. **Competent** – People love to follow someone who can get things done. A huge part of doing this is the ability to choose and recruit people to help. We all have areas in our lives which are less competent than others. All through my ministry, I tried to pick out one or two people in each church from whom I could learn. I know my weaknesses, so I would pick someone who is wise and strong in those areas and watch, listen and learn from them. I am who I am today because of the many people whose wisdom, guidance and character has shaped me through the years.

I believe this statement sums up what I have just said:

Leadership is the capacity and will to rally men and women to a common purpose and the character which inspire confidence.

Keep up the good “leadership.”

Gary C. Royals
Dr. Gary C. Royals
Charlotte District Superintendent

Transition Team Reports Progress, Invites Feedback



Four transition team committees invite clergy and laity from throughout the conference to share their ideas and feedback.

The Western North Carolina Conference Transition Team, charged with developing a plan to consolidate the current 15 districts to 8 by 2013, has held three meetings in recent months and is now divided into four sub-committees. Each sub-committee is focused on one of the following to continue on-going discussion and visioning for their specific area:

1. District Boundary Lines
2. Role and Function of the District Superintendent
3. Legal and Property Matters
4. District Structure/Design

Three preliminary reports have been released from the team and are now available online.

<http://www.wnccumc.org/ac11/TransitionTeam.htm>

The teams also encourage comments and feedback from clergy and laity throughout the conference.

District Lines and Names linesandnames@wnccumc.net

Randy Harry, Mark Hollar, Amy Johnson, Bobby Sharp, Robert Upchurch

District Structure and Design design@wnccumc.net

David Christy, Jennifer Davis, Lory Beth Huffman, Jennifer Martin

Property and Legal propertyandlegal@wnccumc.net

Jennifer Burton, Amy Coles, Jim Windham

Superintendent Role and Personnel personnel@wnccumc.net

Ken Carter, Donald Jenkins, Mark Key, Ashley Crowder Stanley

This article is an excerpt from www.wnccumc.org

Now is the Time to Enroll for 2012 *Interpreter* Subscription

Interpreter is a publication for lay and clergy leaders in local United Methodist churches across the United States. Articles in the magazine connect you to:

- God,
- Other United Methodist leaders, and
- Ideas and Resources to use in your ministry.

Published six times each year by United Methodist Communications, each issue includes a cover package of feature articles of interest to local leaders and other stories and articles offering providing ideas and resources.



Each congregation is eligible to receive 10 complimentary subscriptions for leaders (five print, five digital). Online enrollment for 2012 is available at <http://enrollment.umcom.org>. You can also subscribe as an individual or purchase additional subscriptions for leaders and future leaders in your congregation.

Contact United Methodist Communications Customer Service, (888) 346-3862, for assistance.

District-at-Large Members to 2012 Annual Conference



Nominations for District-At-Large Members to Annual Conference 2012 are due on **November 21, 2011**. Please submit a letter which includes the nominee's name, address, phone number and a brief paragraph as to why the person(s) should be elected. Address letters to Attn: District Superintendent.

Election of Laity Members for 2012 Annual Conference

As you prepare for your Fall Charge Conference, please remember the care which should be given to the election of laity who will serve as members of the 2012 Annual Conference (paragraph 602.4, 2008 Book of Discipline). Churches are entitled to one laity member for each clergy appointed to that church. Please be sure these names are included in the entry of your *Local Church Leadership Contact List*. Contact the district office (704-525-3395) if you have questions.



Program on Prayer



Prayer in its many dimensions will be explored at **7 p.m. Tuesday, November 8**, at Charlotte's Myers Park United Methodist Church. Dr. James Howell, senior pastor of the 5,000-member congregation, will share from his heart and studies about how and why we talk to God, whether prayer works or not, what we pray for and more. There will be time for questions, and for people to share their prayers. Director of Music Jimmy Jones will contribute special music. The program will be in the Sanctuary. The church is at 1501 Queens Road, Charlotte NC. Details: <http://www.mpumc.org/> or (704) 376-8584.

Free Webinars for Church Leaders from GBOD



Register at www.gbod.org/committee_resources

Nov 10 Finishing the Year Financially Strong (for FINANCE LEADERS)

WHAT: God's generous love sustains your church, and God provides all that is needed for God's purposes. Practical ideas for people entrusted with managing the funding.

WHEN: Nov 10 6:30 PM CDT

Nov 14 Principles for Church Renewal (for PASTORS)

WHAT: Topics include defining Christian transformation, disciplines for Christian transformational leadership, leading a movement of hope, and introduction to a process to enable church transformation. Helpful to read "Does Your Church Have A Prayer?" before the webinar.

WHEN: Nov 14 2:30 PM CST

2011 Elder's Day Apart - Nov. 15

Mark your calendars for the WNCC's 2011 Elders' Day Apart to be held **Tuesday, November 15, 2011**, from 9:30 a.m. to 3:00 p.m. at St. Luke United Methodist Church in Hickory. This is a day to remember your ordination and share with one another the joys and challenges of serving as elders. The theme for this year's event is "Learning to Delight in God's World." In a session led by Dr. Norman Wirzba of Duke Divinity School, we will examine how Sabbath enables us to live more joyfully in the world and with each other. Bishop Larry Goodpaster and other elders also will participate in the day's program.

For more information, visit:

<http://divinity.duke.edu/initiatives-centers/lifelong-learning/elders-retreat>



**"Learning to
Delight in
God's World."**



November 18-20

9th through 12th Graders

Featuring Bishop Larry Goodpaster and Jennifer Davis, this weekend is for youth who already have a commitment to Christ and desire to share it with others, along with adults who work with youth.

At Kanuga Conference Center, Hendersonville.

Details: <http://www.wnccumc.org/yth/pdf/2011c2sx.pdf>

Universal Clergy Email



Reminder to Clergy!

Are you using your Universal WNCC email address (...@wnccumc.net)? If not you may be missing important information and updates. The Conference Center and districts will be using your universal email address as your primary email. If you prefer to use your personal or office email address simply have your universal email address forwarded. If you need assistance with this process, please contact Ed Walk, WNCC Technology Manger, 704-714-2322 or ewalk@wnccumc.org.



Western NC Conference United Methodist Building Teams

David Millsaps, Building Team Chairperson



WNCC Short-Term Building Team Projects

Alaska • Armenia • Belize • Bolivia • Costa Rica • Democratic Republic of the Congo • Cuba
Guatemala • Haiti • Honduras • Jamaica • Mexico • Nicaragua • Puerto Rico • Thailand

We're proud to announce our 2012 WNCC Building Team projects. Make your plans now to participate. Download, complete and submit your application. Be sure to stay up-to-date. Changes to building team information are inevitable and are placed on the Web as new details are received at:

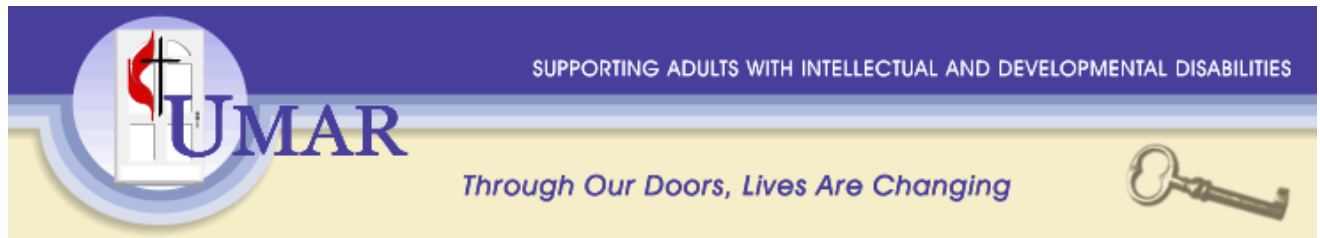
www.wnccumc.org/vim/bgt-ScheduleStatus.htm

Invite Your Friends, Colleagues, Family and Neighbors to Participate

They don't have to be members of your church.

Encourage them to learn more. Use the Ministry Links sidebar on any building team page to find the following information and more:

- 2012 Countries, Teams and Projects
- Application/Medical Form
- Leader and Team Forms
- WNCC-VIM Building Teams Fellow Program
- Team Schedules and Status



*UMAR Welcomes New President Ann Church
Church will Lead Agency that Serves Adults with Intellectual Disabilities*

UMAR welcomes Ann Church as the agency's new president.

“Ann brings a wealth of experience and knowledge to the developmental disability field and she will play an instrumental role in fostering the growth and success of our group homes, programs and services,” said UMAR Board of Trustees Chairman Ed Imbrogno. UMAR is a nonprofit that serves more than 325 adults with intellectual and developmental disabilities throughout western North Carolina.

Church succeeds former UMAR President Steve Sellers who resigned in July.

Over a 20-year career span, Church has worked with several non-profits and for-profits in various leadership roles. Most recently, Church served as the vice president of advancement at Alexander Youth Network—North Carolina's leading provider of children's behavioral healthcare—in Charlotte and was a valued member of the agency's senior leadership team.

Church has extensive experience in fundraising and development, having also worked at the American Heart Association. A graduate of Duke University, she is currently pursuing a Master of Arts degree in community counseling at the University of North Carolina at Charlotte. Church is a member of Chi Sigma IOTA, an international counseling honor society, and is a Sustaining Member of the Junior League of Charlotte.

About UMAR

Founded in 1983 by the United Methodist Church, UMAR is a nonprofit organization dedicated to promoting community inclusion, independence and growth for adults with intellectual and developmental disabilities throughout western NC. UMAR currently supports more than 325 adults through group housing, supported employment and cultural enrichment opportunities. To learn more about UMAR, visit www.UMARinfo.com.



Seeking Webmaster—Volunteer Position

The Charlotte District Office will soon launch its new district website. We are seeking a webmaster to maintain and update the website. This is a volunteer position. The information would be provided and site maintenance would be from your home computer. Skills and or experience should include web design, maintenance and WordPress. Please send your resume to Attn: Seeking Webmaster, Charlotte District Office, PO Box 5622, Charlotte, NC 28299 or drivens@wnccumc.org.

How to Develop Tippers into Tithers



**A workshop for church teams of pastors and
3 members of finance and stewardship**

"Just in time training for these difficult economic times."

When: Sunday, February 5, 2012

1:30 PM – Registration

2:00-5:30PM – Workshop

Where: Assurance United Methodist Church, 9700 Mt Holly/Huntersville Rd,
Huntersville, NC 28677

What: This workshop will help church teams learn:

- Principles in Giving
- Re-thinking Motives for Giving
- Re-thinking the Stewardship Letter
- Helping People Grow in their Giving

Who: Our leader will be Paul Nickerson, Senior Associate with Griffith Coaching

Registration: The cost is \$150 per **church team of 4**. (Pastor must bring a team of 3 lay people and they should include both stewardship people as well as financial people like a treasurer or financial secretary)

This cost includes all materials and a copy of "Turning Tippers Into Tithers". Deadline to Register is January 20, 2012. Limited to 50 church teams.

To register go to: <http://bit.ly/nfDY2t>



Cole Memorial's Hugs for Homeless Animals

A *Blessing of the Animals Service* was led by Rev. Patience Brumley and Rev. Kyle McCain on October 9th on the lawn of Cole Memorial UMC. In connection with this wonderful service is our on-going project to help *Hugs for Homeless Animals* provide Snuggles for shelter animals.

Rae French, an Oregon resident, had a love for animals. Her feeding and care of a stray cat led her to become the founder of *Hugs for Homeless Animals*. Rae's heartache for animals in the shelter caused her to create the *Snuggles Project* in 1996. Since its inception more than 500,000 Snuggles have been provided to shelter animals around the world. Snuggles are security blankets for shelter animals. They provide physical and psychological comfort to the animals awaiting new homes.

Snuggles can be crocheted or knitted (tight patterns so little claws don't get tangled up), quilted, or sewn pads, etc. They can be of any size. Sewn pads can be made large for bigger dogs, quilted, crocheted and knitted snuggles can be for kitties and small dogs. Large animals need Snuggles as well as the small ones. Old blankets, quilts, and towels can be cut, folded and machine stitched around the edges and made into pads for dogs of all sizes.

Our Snuggles will be taken to the Charlotte/Mecklenburg Humane Society. The *Snuggles Project* is one of the ways in which Cole Memorial witnesses their love, care, and concern for God's creation.

If your church would like to participate or learn more about *Hugs for Homeless Animals* or the *Snuggles Project* visit www.H4HA.org or <http://www.smugglesproject.org>.



October 9th Blessing of Animals Service at Cole Memorial UMC.



Rev. Patience Brumley blessing an animal.



Rev. Patience Brumley (left) Deacon and Rev. Kyle McCain (right) Assistant Pastor of the Cole Memorial-St. Luke Cooperative Parish conducted the Blessing of Animals Service.



Rev. Kyle McCain blessing a parishioner's pet.

2011 WNCC Journal

The 2011 Western NC Conference Journal is now online and ready for download. It includes the annual statistical report.

Printed copies will be distributed to those who ordered them.



Visit: <http://www.wnccumc.org/pub/2011Journal.htm>



Charlotte District UM Women

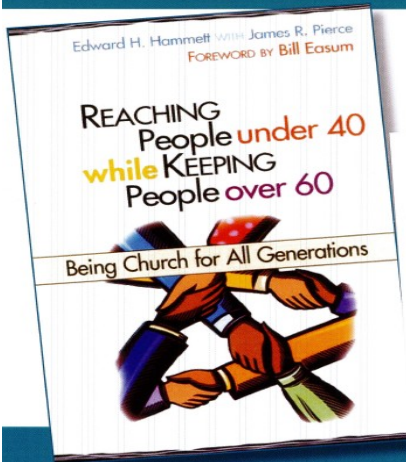
Let's Walk for Mission!

This year, we are encouraging United Methodist Women to walk for mission! You can participate by walking where you are! Walks can take place at churches, parks, fitness centers-Be Creative! Use this as Mission Education moment. Gather your sponsors, and collect the money, and mail your form and sponsor money to your District Treasurer.

Every dollar raised in the Walk for Mission will be used to support the mission and ministries of United Methodist Women.

Additional Details at <http://www.wnccumw.org/>

The WNCC Board of Laity PRESENTS Leadership in Multigenerational Congregations



Seminar for
Clergy and Laity
LED BY THE
Rev. Edward Hammett
Oct. 22 | Gastonia
First UMC
190 E. Franklin Blvd.
Oct. 29 | Greensboro
Mt. Pleasant UMC
5120 Burlington Rd.
Nov. 12 | Asheville
Skyland UMC
1984 Hendersonville Rd.
All Sessions: 9 a.m.-3 p.m.
Registration \$10/person
INCLUDES LUNCH

Don't Wait! Register Now!
Only 100 Seats in Each Location!

Sign up now: Only 100 seats at each location
To register - download and complete:
<http://www.wnccumc.org/lai/generations.htm>

exploration

2011

november 11-13 • st. louis, missouri

passion and possibilities

ordained ministry in the united methodist church

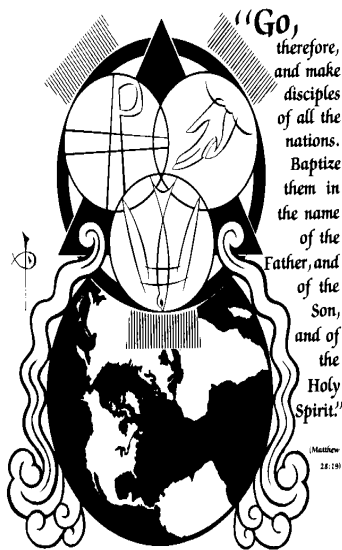
a 3-day event for 18- to 26-year-olds who are exploring a call
to ordained ministry in the united methodist church

www.gbhem.org/exploration



Register before September 5 for \$25 off
your registration fee using this code

EXGEN



TO: Charlotte District Pastors
 District Mission Society Members
 Mission/Outreach Chairpersons
 Lay Leaders

FROM: Charlotte District DMS Executive Committee

We are excited to announce the date and location for the fall 2011 Charlotte District Mission Society Banquet. It will be Thursday, November 17 at 6:30 PM in the family life center at Hickory Grove United Methodist Church located at 6401 Hickory Grove Rd., Charlotte 28215.

We encourage all pastors to attend, along with a DMS team of lay representatives. Eight proposals for 2012 grants have been recommended by the Charlotte DMS Committee, and those attending the banquet will be asked to authorize these expenditures for the coming year.

Rev. Arnold Corriher and Rev. Myer Dahn will lead the celebration as we hear the many wonderful things happening in and through the Liberian community at Hickory Grove. Since July 4, 2010, 72 Liberian-American members have joined HGUMC, 30 by profession of faith! What a joy it is to support this thriving ministry with our prayers and gifts!

Please use the form below to make your reservations for dinner. The cost is \$10 per person. Checks should be made payable to Charlotte District UM fund. All reservations must be made in advance to ensure adequate catering and seating arrangements. **Please mail or fax your reservation by November 11th and drop your check in the mail.** Hope to see you there.

----- ✂ -----

2011 DMS Annual Meeting/Banquet Reservations

Please make ___ reservation(s) at \$10 each. Total Enclosed: \$____
 (Make check payable to Charlotte District UM Fund)

Name(s): _____

Church: _____

Please mail to Charlotte District UM Office (note new mailing address)
 PO Box 5622, Charlotte, NC 28229
 Tel: 704-525-3395 Fax: 704-525-4238

Charlotte District Missions
“At Work for Others in the Spirit of Christ”

**CHARLOTTE
DISTRICT OFFICE
OF THE UNITED
METHODIST
CHURCH**



3400 Shamrock Drive
Charlotte, NC 28215
Mail: P.O. Box 5622
Charlotte, NC 28299

Phone: 704-525-3395
Fax: 704-525-4238
www.chardist.org

District Office Email:
drivens@wnccumc.org

Gary C. Royals,
District Superintendent

DeEtta Rivens,
Administrative Assistant

Calendar

NOVEMBER 2011

- 6 District UM Women Officer Training, 2-4 pm, First UMC, Belmont (<http://www.wnccumw.org/>)
- 8 Prayer and Its Many Dimensions, 7 pm, Myers Park UMC (page 4)
- 14 & 16 Cabinet Meeting
- 15 Elder's Day Apart (page 4)
- 17 Dist. Mission Society Banquet, 6:30 pm, Hickory Grove UMC (page 10)
- 24-25 Dist. Office Closed: Observance Thanksgiving Holiday

DECEMBER 2011

- 1 Charlotte Dist. Clergy Christmas Gathering, 6:30 pm, Simpson-Gillespie UMC
- 3 UM Women Mission, 8am-12N, Aldersgate Retirement Center (page 9)
- 22-27 Dist. Office Closed: Observance Christmas Holiday

JANUARY 2012

- 8 Local Church Lay Leader Training, 2:30 pm, St. Andrews UMC, Charlotte
- 10 Charlotte District Clergy Meeting, Myers Park UMC, Special Guest, Biblical Scholar Dr. Ben Witherington
- 22 Charlotte District DLC, Myers Park UMC, 3 pm, Additional details TBA, (Inclement weather date Jan. 29)

FEBRUARY 2012

- 6, 13, 20, 27 Charlotte District Lay Speakers Training, St. Paul UMC, Charlotte
Additional information forthcoming.
- 9 Mission to Ministers, Myers Park UMC, Additional details TBA.
- 11 UM Women Mission Study, Providence UMC (Inclement weather date Feb. 25)

MARCH 2012

- TBA Charlotte District Spring Seminar. Additional details TBA.
- 17 UM Women Prayer Breakfast, location TBA

Learn about other upcoming events/opportunities in the Western NC Conference at
<http://wnccumc.org/Cal/calendar-events.htm>